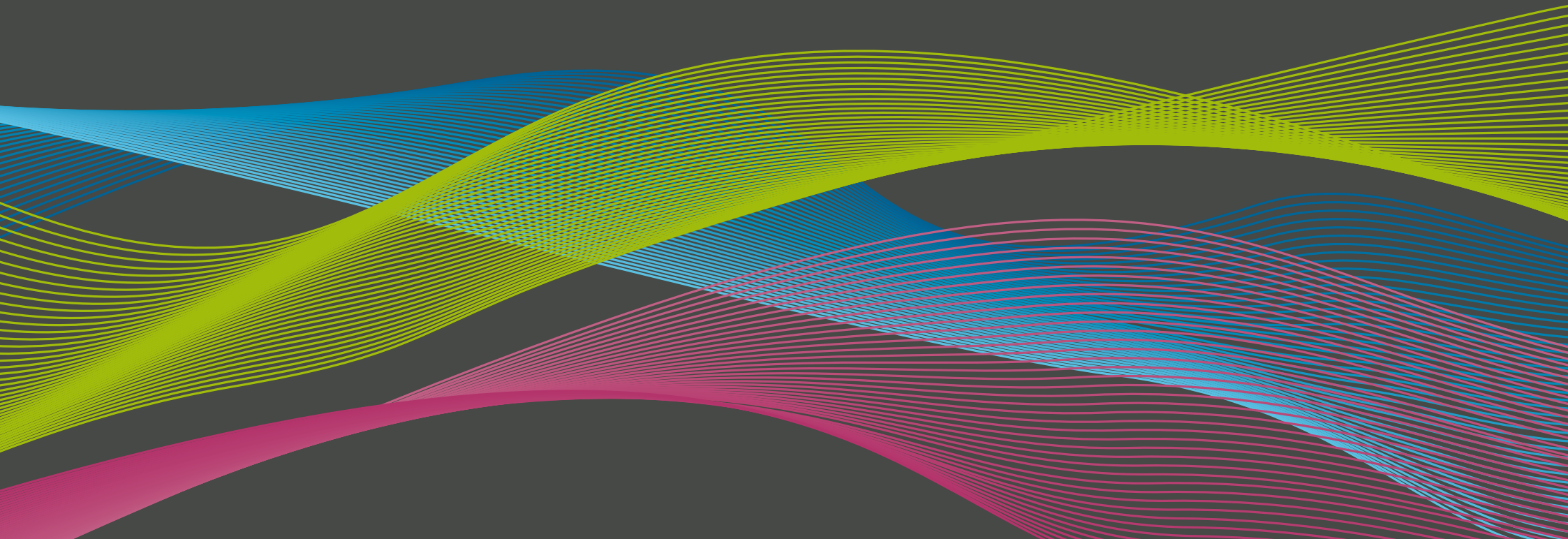


Catalyst

Join us
at a time of
exciting change



Join a commercial culture driven by community

The housing sector is key to the future of this country, and it's changing. Tough and enterprising, Catalyst is helping to make sure that change is for the better.

Catalyst has been at the forefront of housing for more than 80 years. We provide a wide range of housing solutions and community development initiatives, working closely with residents and partners to meet local needs. We have over 600 brilliant people shaping and looking after our 21,000 homes and community spaces in London and the South East.

We provide great homes for people who couldn't afford one without our help. To finance this, we build homes for the top end of the private sale market and everyone in between. We exist to make sure everyone in this vast and varied spectrum of customers has somewhere they love to call home.

Life's exciting at Catalyst. We're using our financial strength and our talented people to meet new challenges in the housing sector head on. We're sticking to our fundamental purpose, which is to meet diverse housing needs with outstanding solutions. And to do that, we've built a diverse, dynamic workforce, with people who are proactive, creative, and committed to working as a team to deliver excellent results.

Who we're looking for

We are looking for people who can champion our purpose and vision, and translate it into excellent results.

Our ideal candidate will relish coming into work each morning to a fresh set of challenges, and finding agile, creative ways to meet them. Full of drive and enthusiasm, you'll believe in finding solutions for customers and colleagues every day. Your infectious positive energy will encourage and motivate your colleagues, helping you all work together towards common goals.

If you enjoy owning your tasks and decisions; aren't afraid to challenge and be challenged; and are focused on delivering great outcomes for great value – we'd love to talk to you.



Proactive, creative, and committed to working as a team to deliver excellent results.

Make a difference by being different

We work on the principle that every employee can be key to our success.

To deliver a flexible, friendly and excellent service to our broad range of customers, we need an equally diverse and dynamic workforce. So we recruit exceptionally talented people from all backgrounds and sectors. We ensure every employee has the opportunity and support to develop their own expertise and perspective, and work with us to shape their own career. We know the strength of everyone: sharing ideas, listening, and challenging one another in a stimulating environment. That's how we ensure the financial success and creative approach we need to keep delivering great homes for people from all walks of life.

In return we offer you

- A great place to work
- Competitive salaries
- A great benefits package, including a generous pension plan
- Flexible working and a range of family friendly policies
- Generous paid annual leave
- Concerted, tailored support in developing your career
- A stimulating and supportive working environment
- A fantastic range of wellbeing and social activities



Join the Catalyst
community to inspire
and get inspired!

Hear from some of our team

Our people are always happy to talk about what brought them to Catalyst, and all the things they love about their jobs.



Tom Miller
Senior Financial Analyst

I was attracted to my role because it's so wide ranging and commercial facing – I jumped at the chance to apply! Coming from a leading bank in the private sector, I've found Catalyst much more personal and friendly but with the same drive to improve and grow as private companies.



Polly Gardner
Head of New Product Development

I like that, while Catalyst has a social purpose at its core, that doesn't stop us from having a commercial focus, and always pushing for the best value for money. Catalyst pays well and you can go far and make a big difference here. When I joined I was a Regeneration Officer on a three month temporary contract; I've now been here seven years and in that time I've had four promotions.



Jaya Tackopersadh
Privacy Advisor

I love speaking to new and different people every day, learning about projects across the business, and working out how I can not just help colleagues out, but make a real contribution to take the project to the next level. Colleagues are keen to include you in their work and listen to what you have to say, which makes work a lot more rewarding.

Be part of Catalyst

If you see yourself thriving in this dynamic environment, we invite you to be part of Catalyst. The housing sector is posing fresh challenges to housing providers, their employees and their customers. At Catalyst, we're changing to make sure we not only meet those challenges, but use them to deliver excellence in new ways. And every person who works with us is key to making those changes happen.

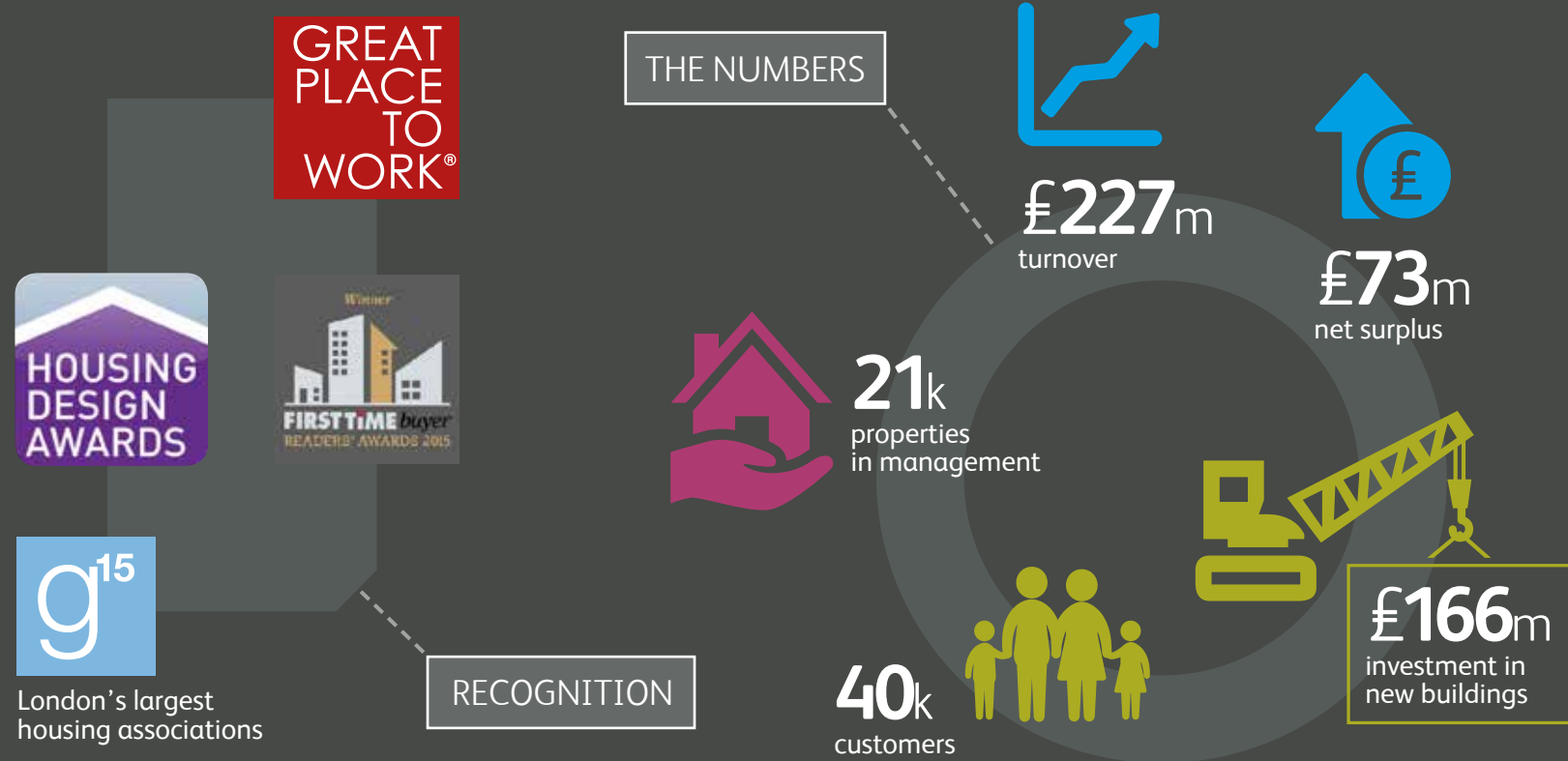


You could be the one leading and shaping this ambitious journey.

Our aims are to:

- Build 1,000+ rent and sale homes per annum across a range of tenures.
- Renew our customer service culture, working as one team to deliver the best results first time, every time.
- Use our understanding of customers' needs and lifestyles to support them in all aspects of their lives, becoming renowned for creating great places and opportunities for all.
- Push to become a top quartile Housing Association business performer, including operating margin and profitability, and a Top 20 Employer across all sectors.

A few facts about us



www.chg.org.uk ▶